National Tsing Hua University College of Technology and Management Rules for the Composition of Faculty Evaluation Committee

Post-revision Articles

Formulated at the College Affairs Meeting on October 5, 2000 Approved and recorded at the University Faculty Evaluation Committee Meeting on October 31, 2000

Revised at 6th College Affairs Meeting for Academic Year 2005 on June 27, 2006 Approved and recorded at 1st University Faculty Evaluation Committee Meeting for Academic Year 2006 on September 29, 2006

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Approved and recorded at 2nd University Faculty Evaluation Committee Meeting for Academic Year 2015 on November 12, 2015

Revision Approved at 1st College Affairs Meeting for Academic Year 2019 on October 15, 2019

- Article 1 These Rules are formulated in accordance with Article 19 of National Tsing Hua University's Organizational Regulations.
- Article 2 The Faculty Evaluation Committee of National Tsing Hua University College of Technology and Management (hereinafter referred to as the Committee) is composed of the following personnel:
 - 1.Ex-officio members: Dean of the College, <u>deputy Dean</u>, chairperson of College Curriculum Committee, heads of departments/institutes (including CTM Bachelor's Program and IMBA).
 - 2.Elected members: Two members from each department/institute, who, in principle, shall be professors. If the number of professors in a department/institute is lower than the required number, with the Dean's approval, professors from other units, research fellows with professor qualification, and/or the unit's associate professors may be elected/appointed as elected members. The elected members serve a term of one year, and may be re-elected.

In the event that members are unable to attend committee meetings for some reason, exofficio members may entrust proxies who possess the same level of teacher qualification as they do to attend the meetings. As for elected members, except in the situation that a vacant member position is filled by an alternate member, if an elected member fails to attend a single meeting, it is not allowed for the member to entrust an alternate to perform tasks such as attendance, voting, etc. on behalf of himself/herself.

- Article 3 The Dean serves as convener of the Committee, and presides over the meetings.
- Article 4 The Committee takes charge of the following affairs:
 - 1. Formulation of review rules for faculty promotion, initial appointments, appointment renewals, etc.
 - 2. Review of faculty appointment, promotion, suspension, dismissal, non-renewal of appointment, and severance with pay.
 - 3. Review of part-time faculty members' teacher-qualification applications
 - 4. Re-review of cases where faculty members are not satisfied with decisions made by the department/institute faculty evaluation committees regarding such faculty members.
 - 5. Tasks authorized by the University Faculty Evaluation Committee or College Affairs Meeting.
 - 6. Other matters subject to the Committee's deliberation by law.
- Article 5 Committee meetings may be convened by the Dean, or when petitioned for through the signatures of half or more of members.
- Article 6 A Committee meeting can only be started when two-thirds or more of the members are in attendance.
- Article 7 A committee member shall recuse him/herself from the Committee's reviewing or discussion of matters that relate to his/her benefit. When reviewing faculty qualification for appointment or promotion, committee members with ranks lower than that of the subject in the matter at hand are not permitted to participate in the review.
- Article 8 If necessary, personnel may, with the Committee chairperson's approval, be invited to attend and make reports/give explanations in the Committee meetings.
- Article 9 These Rules for the Composition of the Committee are formulated by the College Affairs Meeting, and take effect after being approved and recorded by the University Faculty Evaluation Committee. The same applies with any amendments/revisions.